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| Organisational culture and description of the managers behaviour (style of leadership) |

Anders Olesen along with is 2 sons, Casper who leads the timber department and Thomas Olesen who takes care of DIY centre.

Even if Anders Olesen is a little bit old fashion in term of leading , he knows everything about the company and knows how to run it. The good thing is that he knows that his style of leading is kind of ''oldschool'' and put a lot of responsabilities of his sons while he takes care more of the motivation of the employees.

Casper and Thomas are very well-trained in terms of new style of leading.